

UCSF's 2014-15 Plan

VISION:

To be the world's preeminent health sciences innovator.

2014-15 Goals

1 Provide unparalleled care to our patients across all sites

2 Improve health through innovative science

3 Attract and support the most talented and diverse trainees in the health sciences

4 Be the workplace of choice for diverse, top-tier talent

5 Create a financially sustainable enterprise-wide business model

Strategies

1

Hire and retain the top healthcare providers

Accelerate the translation of groundbreaking science into therapies for our patients

Provide a world-class patient experience

2

Maintain our commitment to excellence in basic science and collaboration efforts within the UCSF research community

Invest in infrastructure that enables UCSF to excel at basic, clinical and population research

Lead and influence biomedical research policy at the national level

3

Increase professional and graduate student financial support

Develop infrastructure to support new experiential, team-based, interdisciplinary learning models

Create a learning environment in which our trainees thrive

4

Establish and communicate clear goals and direction – at all levels

Enhance development opportunities for faculty and staff

Compensate faculty and staff based on performance and at market levels

Create an environment in which faculty and staff can thrive

5

Collaborate with our local community on educational and economic opportunities and health enhancement

Design and implement transparent and effective budgeting and planning processes

Maximize existing revenue streams, develop new ones and continue OE efforts to manage costs