



University of California
San Francisco

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Workforce Development Update

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Community Relations

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Local Construction Hiring

- **UCSF is committed to creating jobs and opportunities for hiring qualified SF residents on building projects with a construction budget of \$5M or more.**
- **2012 goal = 25% local hiring**
- **Mission Bay Hospital Project**
 - January – September 2012
 - Local headcount – 18%
 - Local construction hours – 23%
 - September 2012
 - Local headcount – 22%
 - Local construction hours – 24%

Looking Ahead

- 2013 – voluntary local construction hiring goal increases to 30%
- Construction continues on the Mission Bay Hospital
- Mission Bay Block 25A construction set to start in March 2013

EXCEL Program

- Clerical/administrative training program
 - 10 weeks of classroom skills training with JVS
 - 4-month paid internship at UCSF/Medical Center
- Current cycle will graduate 14 interns in Feb 2013
 - 53 total graduates since 2010 (3 cycles)
 - 36 retained in temp position immediately following graduation
 - 11 graduates currently in career positions
- Salesforce.com Foundation Grant - \$340K
- Recruitment for Spring 2013 Cycle



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