



UCSF Medical Center at Mission Bay

Local Construction Hiring Activities

UCSF Community Advisory Group
June 4, 2012

Damon Lew

Local Hiring Commitment

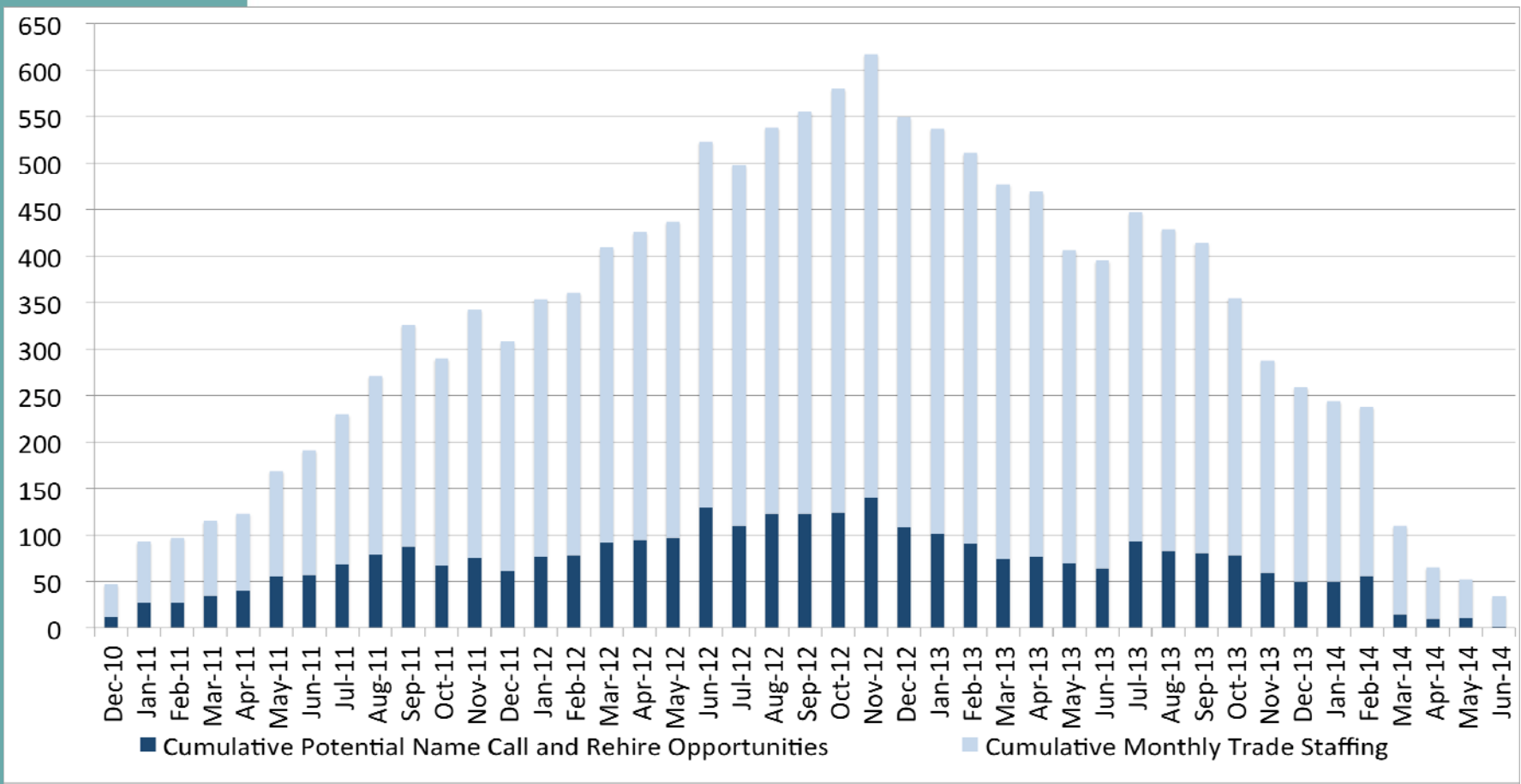
UCSF voluntarily agreed to:

- Work toward a 20 percent local hire goal in 2011
- Work toward increasing its local hire goal by 5% each year through the project's completion, scheduled for early 2015

Local Hiring Progress

- **December 2011 – Implemented a newly organized workforce program**
- **Mission Hiring Hall contracted for outreach and management of trade name “referral catalog”**
- **Established name call agreements with following labor unions:**
 - **Local 104 Sheetmetal – Name call, no restrictions**
 - **Local 3 Tile – Name call, no restrictions**
 - **Local 40 Roofers – Name call, no restrictions**
 - **Local 68L Drywall – Name call, 1 for 1**
 - **Local 22 Carpenters – Name call, 1 for 1**
 - **Local 261 Laborers – Name call, 1 for 1**
 - **Local 38 Plumbers – Name call, case by case**

Overall Project Trade Name Call Opportunities



UCSF Medical Center at Mission Bay

- 1. Construction to date:** December 2010 through March 2012
 - Local Headcount was 16%
 - Local Work Hours was 20%
- 2. Construction year to date:** January 2012 through March 2012
 - Local Headcount was 16%
 - Local Work Hours was 19%
- 3. Construction month only:** Final March 2012 only
 - Local Headcount was 19%
 - Local Work Hours was 19%