Agenda

1. Welcome, Introductions and Agenda Overview
2. Public Comment
3. CAG Questions and Concerns (items \textit{not} on the agenda)
4. Labor Relations Update
5. Comprehensive Parnassus Heights Plan
6. Long Range Development Plan Amendment
7. Campus Reports
8. Public Comment (items on agenda – 3 minutes per speaker)
9. Next Steps and Adjourn
Public Comment

- To address items not on the agenda
- Three minutes per speaker
- If item runs over 10 minutes, to be continued at the end of the agenda
CAG Questions and Concerns

- To address items not on the agenda
- If item runs over 10 minutes, to be continued at the end of the agenda
Labor Relations Update
Collective Bargaining at UC

- UC’s Office of the President oversees the bargaining process for all contracts
  - UCOP delegates responsibility to locations for local bargaining units
  - UCSF participates in system-wide bargaining

- 13 system-wide and 15 local bargaining units
  - Representing more than 91,000 employees statewide

- 12 of the system-wide units include UCSF and 2 local bargaining units
  - Representing approx. 15,000 employees
  - Overall approx. 60% of the UCSF non-faculty population is represented by a union
Status of Labor Contracts

AFSCME Service Unit (SX) Expired June 30, 2017
- Food Service Workers, Shuttle Drivers, Custodians
- Approx. 1,100 employees

Completed HEERA mandated processes. University has imposed wage, parking and health care increases, as well as new retirement choice plan for new hires

AFSCME Patient Care Technicals (EX) Expired December 31, 2017
- Respiratory Therapists, Radiology Techs, Pharmacy Techs, Medical Assistants, Sterile Processing Techs, LVNs
- Approx. 3100 employees

Fact-finding completed
Status of Labor Contracts (Continued)

**UPTE Research Support & Technical Units (RX & TX) Expired September 30, 2017**

- Clinical Research Coordinators, Staff Research Associates and Animal Health Technicians, Business Technical Support Analysts, EH&S Technicians
- Approx. 1500 employees

**Labor Board agreed that parties at impasse. Mediation to occur later this month**

**CNA Nurse Unit (NX) Expired September 30, 2017**

- Clinical Nurses, Nurse Practitioners, Nurse Anesthetists
- Approx. 3700 employees
Status of Labor Contracts (Continued)

UPTE Health Care Professionals (HX) Expired October 31, 2017
- Clinical Lab Scientists, Social Workers, Pharmacists
- Approx. 1300 employees

CIR-SEIU Interns and Residents New Local Unit
- Physician Residents, Interns
- Approx. 1200 employees

UC-AFT Librarians Expires September 30, 2018
- Librarians
- Approx. 13 employees
Bargaining Updates

Bargaining updates are posted here:

https://ucnet.universityofcalifornia.edu/labor/index.html

UCSF specific bargaining updates are posted here:

https://intheknow.ucsf.edu/
Comprehensive Parnassus Heights Plan
Defining the Future of
Research and Discovery
at UCSF Parnassus

Dan Lowenstein, MD
Executive Vice Chancellor and Provost
UCSF Research Achievements

- Discovery of recombinant DNA technology
- Discovery of proto-oncogenes by UCSF
- Discovery of prions
- Discovery of telomerase
- Discovery of pluripotential stem cells
- HIV/AIDS
- Immunotherapy for prostate cancer
- Tobacco-related research
- Global Health Sciences
- Precision Medicine
Impact

• All four UCSF’s professional schools are leaders in education and research funding, reflecting the breadth of UCSF’s excellence across multiple health-science arenas.

• UCSF is the only School of Medicine in the nation ranked among the top five in both research and primary care

• UCSF is the 2nd-largest employer in San Francisco and the 5th largest in the Bay Area: ~27,000 employees

• UCSF has ~ $6.2 billion economic impact in the Bay Area; generating nearly 40,000 jobs

• UCSF is located in more than 20 sites around the Bay Area; Fresno, Africa, South America, and beyond

• The birth of the biotech industry with dozens of start-up companies formed as a direct result of UCSF science
UCSF’s role is to transform biomedical research to benefit patients and the community.
Parnassus Today:
The Challenges for Research

- Dated infrastructure (specific concerns cited include HVAC, CO2 supply, water supply)
- For basic scientists in particular, perception of insufficient access to graduate students (approx. 72% of whom are at MB)
- Imbalance in Cores (more of them, more modern and updated at MB)
- Suboptimally attended weekly faculty research seminars, due to location and logistical/access challenges, contributing to poor sense of community
- Perception of being “the second tier campus” and perceived inability to attract talent, lack of cohesive community at PH. For some, a clearly stated preference for MB
Why Should Research Stay at Parnassus?

- PH will continue to be the site of the #1 tertiary/quaternary adult care hospital in the western half of the U.S., if not beyond
- Some of the best translational science in the world occurs at PH (immunology, stem cell biology, diabetes, neuro-oncology, transplant biology, et al), and there are great opportunities for creating new, cutting-edge programs (ImmunoX, Microbiome, Digital Hub, et al)
- PH will remain the base for all 4 professional schools
- The physical layout of PH lends itself to a unique integration of our clinical, research and education missions
The Developing Plan

- Desire for a bold, transformative vision entailing collaboration and leveraging synergies across multiple disciplines
- “Beacon” concept: a comprehensive, attractive vision to retain key faculty and trainees, vs. “piecemeal” physical improvements
- Keen need for reestablishing an exciting, vibrant community at Parnassus; one that draws in research and clinical faculty, staff and trainees, removes barriers to their work and instills a sense of empowerment and pride
- Desire/interest for explicit research-clinical care connection: state of the art, robust research capabilities will enhance patient care in adult hospital

This is the existential threat of our time -- serious risk of attrition/further loss of morale
Comprehensive Parnassus Heights Plan

Objectives

- Develop a long-term, holistic plan for Parnassus Heights with discrete, measurable impact through the preparation of a Comprehensive Parnassus Heights Plan (CPHP)

- Ensure that the UCSF Parnassus Heights campus remains a flagship destination for the best clinical care, life sciences research, and education in the U.S.
Community Engagement

- UCSF’s commitment to re-envision the future Parnassus Heights campus includes our commitment that the campus complement and enhance the surrounding neighborhood – it is important that we are a good and responsible neighbor.

- Over the coming year, the planning process will enable us to envision a Parnassus Heights campus that will advance the university’s mission AND enhance the neighborhood that we have called home for more than 100 years.

- Our need for a large Parnassus Heights hospital facility demands that we take a hard look as to how we can remain faithful to our commitment to abide by the space ceiling. As such, we will explore every appropriate avenue to manage our growth and to partner with the community to ensure the vision for the Parnassus Heights Campus benefits both the neighborhood and UCSF.
Desired Outcomes

- Identified resources – space and funds – for initial phase of Parnassus Heights improvement

- Enhanced morale and energy at Parnassus Heights across stakeholders due to visible progress and milestone achievement; i.e. “Future Proof”

- As part of a separate but concurrent process, planning and design for a “Central Research Lab” hub in the Towers
The “C” is a multi-faceted representation of CoLabs: as a logomark; as an interconnected space of shared labs; as an open “ring of collaboration” that will mirror the eventual rejuvenation and space concept at Parnassus.
### Comprehensive Parnassus Heights Plan

#### Timeline

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>CPHP consultant on board</td>
<td>April 2018</td>
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<tr>
<td>Draft Comprehensive Parnassus Heights Plan</td>
<td>Spring 2019</td>
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<tr>
<td>Final Comprehensive Parnassus Heights Plan</td>
<td>June 2019</td>
</tr>
<tr>
<td>Clinical Sciences Building Renovation</td>
<td>2019</td>
</tr>
<tr>
<td>Complete</td>
<td></td>
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<tr>
<td>Central Research Lab Complete</td>
<td>Early 2020</td>
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<tr>
<td>New Hospital Complete</td>
<td>2030</td>
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Preliminary Survey Results

Framework and Process for Community Working Group

Daniel Iacofano, MIG
UCSF Parnassus Heights Campus Neighborhood Survey

The purpose of the survey was to collect community input on the following:

- Use of UCSF facilities and programs
- Benefits and challenges of living near UCSF
- Priorities for potential campus improvements to further neighborhood goals
UCSF Parnassus Heights Campus Neighborhood Survey

- Survey open from July 30 – August 30, 2018
- Available in English, Spanish and Chinese
- Accessible in print and online formats
- Outreach via print mailers to local residents and businesses, social media, community organizations, emails to UCSF list-servs and other established channels
- 1,109 responses collected
UCSF is beginning a process to re-envision our historic Parnassus Heights Campus to better serve the community, our employees, patients, and visitors.

To better inform this process, we want to hear how you use the campus and what changes you’d like to see.

Participate in two ways | 兩種方法參加調查 | Participar en dos sentidos

Online | 往上 | Internet
rebrand.ly/UCSFsurvey

OR

In person | 或親自到UCSF圖書館 | En persona
UCSF Parnassus Library
530 Parnassus Avenue
Monday - Friday, 8 a.m. and 8 p.m.
Saturday - Sunday, 10 a.m. to 6 p.m.

Surveys will be collected through August 30.
調查將在8月30日之前收集。
Las encuestas se recogerán hasta el 30 de agosto.
Preliminary Survey Results

How long have you lived in and around the Parnassus Campus?

Answered: 945  Skipped: 5

- 1 - 2 years: 19%
- 3 - 5 years: 18%
- 6 - 9 years: 12%
- 10 or more years: 47%
- I do not live in or around...: 4%
Preliminary Survey Results

Please indicate your relationship to UCSF [check all that apply]:

Answered: 944   Skipped: 6

- Residential Neighbor: 82%
- Business Neighbor: 2%
- Faculty or Staff: 13%
- Student or Trainee: 9%
- Patient: 28%
- Other [please specify]: 13%
Preliminary Survey Results

Do you have children younger than 18 years of age living at home?

Answered: 935    Skipped: 15

Yes  21%
No   79%
In the past two years, please indicate which UCSF facilities and/or programs you have used [check all that apply].

Answered: 887   Skipped: 63

- Food Service: 46%
- Library: 33%
- Lectures: 22%
- Concerts: 6%
- Fitness Center: 35%
- Child Care: 1%
- Farmers’ Market: 29%
- Health Clinics: 37%
- Emergency Room: 25%
- Research and Support Groups: 8%
- Mount Sutro Open Space: 53%
- Not Applicable: 8%
- Other [please specify]: 10%
How often do you use facilities and/or programs at UCSF?

Answered: 889  Skipped: 61

- 1 or more times a week: 31%
- 1 or more times a month: 21%
- 1 or more times a year: 27%
- Less than one time per year: 8%
- I don't use any UCSF...: 10%
- Not Applicable: 3%
How do you usually travel to the campus for any of the above facilities and/or programs?

Answered: 887   Skipped: 63

- Walk: 60%
- Ride a bike or scooter: 4%
- Drive a car: 11%
- Take public transit: 15%
- Ride Share, e.g. Lyft or...: 2%
- Not Applicable: 7%
- Other [please specify]: 1%
I would use or visit the Parnassus Heights campus more frequently if it had the following facilities, programs, amenities or services [check all that apply]:

- An event center for... 57%
- Art exhibits 34%
- Educational opportunity... 52%
- Campus open spaces or... 45%
- Outdoor recreational... 49%
- More restaurants 49%
- Overnight accommodation... 8%
- Not Applicable 10%
- Other [please specify]: 8%

Answered: 881  Skipped: 69
Please indicate your level of interest in participating in future planning meetings related to the future of the UCSF Parnassus campus.

Answered: 730    Skipped: 220

- Yes, I am very interested: 22%
- I am somewhat interested: 61%
- I am not interested: 18%
Next Steps

- Survey closed on August 30, 2018
- Detailed analysis of survey responses will be available at first Community Working Group meeting
PURPOSE AND CHARGE

The purpose of the UCSF Parnassus Heights Campus Community Working Group (CWG) is to provide input into the Parnassus Heights Campus’s planning and development projects.

The specific charge to this group is to:

- Advise UCSF staff on neighborhood issues and opportunities related to the Parnassus Heights Campus re-envisioning process;
- Articulate key community planning and design principles to be considered by UCSF as it considers future projects;
- Identify recommended strategies and actions for addressing community concerns regarding the physical development of the Parnassus Heights Campus;
- Provide input and feedback to UCSF staff for the purpose of helping the University be a good neighbor to the community at large; and
- Serve as a communication link between UCSF and the community.
UCSF Parnassus Heights Campus
Community Working Group
Organizing Framework

CWG MEMBER RESPONSIBILITIES

To uphold the CWG purpose and charge, each member is asked to fulfill the following responsibilities:

- Attend all CWG meetings (two excused absences are allowed);
- Listen actively to the ideas and opinions expressed by CWG members, project staff and team members, and all members of the community; engage in constructive discussion; be open to alternative solutions and points of view;
- Review and respond to technical planning and policy information provided by UCSF staff and community members;
- Present the views of constituencies, acknowledging and drawing on the diversity of opinions and outlooks represented;
- Inform constituencies and other community members about the CWG process; and
- Adhere to the CWG’s Operating Principles and cooperate with this process to the fullest extent possible.
OPERATING PRINCIPLES

The Community Working Group (CWG) will carry out its charge through a series of regularly scheduled, facilitated meetings. To ensure a useful and productive exchange of information, the Group will conduct its work according to the following operating principles:

- **Transparency**: UCSF staff and CWG members will share relevant information and facts to facilitate productive discussion and progress toward mutual goals.

- **Equal Participation**: All participants will agree to provide one another the opportunity to engage in balanced dialogue and presentation on meeting topics, and will minimize domination of discussions by allowing time for other speakers.

- **Inclusivity**: CWG meetings and related activities will be conducted to ensure the ideas and views of all members are considered. This includes an inclusive process to set and design meeting agendas that includes both UCSF staff and CWG members.
OPERATING PRINCIPLES (continued)

- **Respectful and Responsive Engagement:** CWG members and UCSF staff will show courtesy, honesty and respect for each other during all communications, especially when giving or receiving contrary opinions as well as positive or negative feedback.

- **Accessibility:** Meetings will be scheduled and materials will be developed to enhance availability and ensure equal opportunities for participation based on the needs of the CWG members. All meetings will be open to the public.

- **Facilitated Meetings:** The meeting facilitator will help the CWG manage its agendas and enforce the Operating Principles.

- **Meeting Documentation:** Meeting summaries will be prepared and made available to members.
CWG MEMBERSHIP AND PARTICIPATION

UCSF will work to ensure that CWG membership includes residents of all residential communities adjacent to UCSF as identified by UCSF staff and CWG members.

UCSF will encourage the active participation of outside agency representatives and community organizations not represented on the CWG whose jurisdiction and subject matter expertise make it likely that they could make a useful contribution to CWG meeting topics.
# UCSF Parnassus Heights Campus Community Working Group Organizing Framework

## TOPICS FOR 2018-2019 CWG MEETINGS

<table>
<thead>
<tr>
<th>Date</th>
<th>Topics</th>
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| Monday, October 1, 2018 6:30 pm to 8:30 pm Millberry Union | A. Campus Re-Envisioning Process Overview  
B. Community Working Group Purpose and Organizing Framework  
C. Community Survey Results  
D. Facilitated Discussion: Key Issues and Opportunities for Neighborhood Improvements and Enhancements  
1. Mobility, parking, and access  
2. Housing |
UCSF Parnassus Heights Campus Community Working Group Organizing Framework

TOPICS FOR 2018-2019 CWG MEETINGS

- Facilitated discussions on neighborhood issues and opportunities
  - Urban design
  - Public realm and streetscape
  - Open space
  - Neighborhood amenities, such as campus facilities, programs and activities
- Neighborhood open house results
- Re-envisioning ideas and opportunities
- Additional topic ideas from the CAG?
Long Range Development Plan Amendments
Long Range Development Plan Amendments

To date, UCSF’s 2014 Long Range Development Plan (LRDP) has been amended four times:

#1: Revises the Mission Bay Functional Zone Map to accommodate Temporary Child Care (June 2016)

#2: Revises the Mission Bay Functional Zone Map to reflect research use of the Block 33 Vision Neuroscience Building (January 2017)

#3: Adds 2130 Third Street Child, Teen and Family Center and Department of Psychiatry Building (May 2017)

#4: Adds Minnesota Street Graduate Student and Trainee Housing (May 2017)
2130 Post Street – LRDP Amendment #5

- At the June 6th CAG meeting we informed the CAG that an anonymous donor generously provided to UCSF a multi-unit apartment building at 2130 Post Street, near UCSF’s Mount Zion campus

- Upon completing seismic safety and disabled access improvements, the building will be used for faculty housing

- UCSF proposes LRDP Amendment #5 to incorporate the site into the LRDP
Ten-Year Capital Financial Plan (2018-2028)
Campus Updates:

- Dogpatch
- Mission Bay
- Parnassus
- ZSFG
- Mount Sutro
- Community Events
Campus Updates: Dogpatch
Dogpatch Cushioning Projects

- Draft grant agreements are being reviewed by project sponsors
- Final agreements are expected in the next 3-6 weeks
- Once grant agreements are completed, UCSF will host a community meeting and invite project sponsors to update the community on progress and next steps
Mission Bay/Dogpatch Development Schedules

1. Precision Cancer Medicine Building
   • Open to patients Q2 2019

2. Minnesota St. Graduate Student & Trainee Housing
   • Occupancy Q3 2019

3. Center for Vision Neuroscience/Research/Office
   • Completion Q3 2019

4. Joan and Sanford I Weill Neurosciences Building
   • Completion Q2 2020

5. Department of Psychiatry Building and Child Teen and Family Center
   • Occupancy Q1 2021
Minnesota Street Graduate Student & Trainee Housing

Project Updates

- Installation of exterior skin begins mid-September
- 590 Minnesota structure will ‘top out’ in early September
- Layout of interior walls has begun
- Rebar installation and concrete pours continue

Q3 2019: Anticipated Occupancy
UCSF Child, Teen & Family Center and Department of Psychiatry Building

Project Description:

- The UCSF Child, Teen, & Family Center and Department of Psychiatry project is new construction of a five-story building on 18th Street between 3rd Street and Tennessee Street.
- The building is developed by SKS Partners and Prado Group for UCSF as an outpatient medical office building.
- Construction is underway and occupancy is expected in early 2021.
- Work Hours: Monday – Friday 7 a.m. to 5 p.m. If weekend work takes place, work hours will be from 9 a.m. to 4 p.m.

**NOTE**: Community updates will be provided by Prado/SKS. If you have questions regarding this project, call (415) 723-0924 or visit: [www.2130thirdstreet.com](http://www.2130thirdstreet.com).
Campus Updates: Mission Bay
Precision Cancer Medicine Building

Project Updates

- Exterior glass installation is 95 percent completed
- Roofing work is underway
- Interior drywall and ceiling installation and painting continue
- Upcoming work includes installation of countertops and flooring

Q2 2019: Anticipated opening
Center for Vision Neuroscience (Block 33)

Project Updates

- Construction is progressing to the sixth and seventh floors
- Minimal impacts, including back-up alert sounds and concrete pours
- All work is contained within the job site with project team situated in temporary trailers on Block 34
- Sidewalk protection for pedestrians in place

Q3 2019: Anticipated Completion
Joan and Sanford I. Weill Institute for Neurosciences

Project Updates

- Foundation work continues with concrete pours
- Construction of concrete shear walls and columns has begun
- Trucks arrive via 4th Street and depart from 3rd Street
- The project team is coordinating with other projects including solar panel installation and the SFMTA platform expansion

Q2 2020: Anticipated opening
Campus Updates: Parnassus
Clinical Sciences Building

Construction is centered on the pavilion demolition, foundation, and walls over the next quarter. Focus is on concrete and rebar work.

Work is anticipated to focus inward towards the UCSF campus side.

Upcoming Activities

Demolition and foundation work inside CSB through the winter. Concrete chipping inside the building to prepare for new walls.

*Anticipated Completion: late 2019*
Emergency Department Expansion

Upgrades to the Emergency Department vehicle and pedestrian access, which includes expanding the waiting room by approximately 300 square feet to increase waiting area and improve visibility of Emergency Department entrance.

Contractor has been selected, and construction is anticipated to begin in September 2018 and continue through next summer.
Other Parnassus Projects

Faculty Alumni House Seismic Project
Faculty Alumni House is undergoing seismic improvements. Construction is expected to continue through September 2018. Project includes foundation work interior to the building, roof tile removal and re-attachment, and access upgrades to front door.

ACC Curb Ramps
UCSF is in the permitting process to upgrade the curb ramps at ACC drop off zone to meet current code and plans to begin work in the fall.

Tree removal near Medical Center Way
UCSF will remove six hazardous trees near Medical Center Way in late September, which will require operation of a crane in one lane of Medical Center Way.
Solar Panel Installation

UCSF is installing solar panels at six campus facilities as part of the campus’s commitment to become carbon neutral by 2025. All installations are scheduled to occur this year. The six projects will produce approximately 3.1 million kilowatt hours (kWh) of renewable, emissions-free electricity per year and save UCSF about $3.7 million in utility costs over the 25-year contract with SunPower.

Solar Panel Installation Sites

UCSF Fresno
UCSF Oyster Point
UCSF Dental Center
Mission Hall
Rutter Center Garage
UCSF Medical Center at Mission Bay Garage
Campus Updates:
Zuckerberg San Francisco General Hospital
New Generation Health Center

For more than a year, UCSF, DPH and community stakeholders worked together to ensure New Generation Health Center’s (New Gen’s) continued viability.

New Gen re-opened at its new home within the Homeless Prenatal Program building on May 21, 2018, which we celebrated with a ribbon-cutting last week. The clinic will continue to provide vital and patient-centered reproductive care to teens and underserved young adults.
ZSFG Community Meeting

On August 23, the Department of Public Health, SF Municipal Transit Authority and UCSF held a quarterly community meeting to provide updates on:

- UCSF Research and Academic Building at ZSFG
- Other construction projects at ZSFG
- Keeping the neighborhood clean
UCSF Research and Academic Building at Zuckerberg San Francisco General Hospital and Trauma Center
ZSFG Timeline

LDDA Approved Q1 2018
Site Investigation Activity & Project Criteria Q1 2018
Procure Design & Construction Team (In Progress) Q1 to Q3 2018
Schematic Design Q3 to Q4 2018
Prepare Completed Documents for Approval Q4 2018
Governing Bodies Approval Q1 2019
Road Improvements Construction Q3 to Q4 2019
New Building Construction Q3 2019 to Q4 2021
Move–In Q1 2022
Campus Updates: Mount Sutro
Mount Sutro Update

The Chancellor certified the EIR and approved the plan on April 30, 2018.

UCSF Facilities staff is preparing to begin implementation of the plan in October.
Community Events

- Past Events
  - UCSF Mentor Event – June 21

- Upcoming Events
  - OMI Health and Wellness Fair – September 15
  - Cole Valley Fair – September 30
  - Esprit Park Clean-up – October 5
  - Potrero Hill Festival – October 20
  - Southeast Community Facility Health Fair – October 27
UCSF Mentor Event with HRC & Community Safety Initiative

Parnassus Heights Campus on June 21, 2018

Approximately 120 students participated

Key Discussion Topics:
• College Prep
• Budgeting for Success
• Healthy Food Preparations
• Making a Difference

Photos: Don Bowden
American Legal Video Services
Public Comment

Items on the agenda – 3 minutes per speaker
Next Steps