Local Construction Hiring

• UCSF is committed to creating jobs and opportunities for hiring qualified SF residents on building projects with a construction budget of $5M or more.

• 2012 goal = 25% local hiring

• Mission Bay Hospital Project
  • January – September 2012
    – Local headcount – 18%
    – Local construction hours – 23%
  • September 2012
    – Local headcount – 22%
    – Local construction hours – 24%
Looking Ahead

• 2013 – voluntary local construction hiring goal increases to 30%

• Construction continues on the Mission Bay Hospital

• Mission Bay Block 25A construction set to start in March 2013
EXCEL Program

- Clerical/administrative training program
  - 10 weeks of classroom skills training with JVS
  - 4-month paid internship at UCSF/Medical Center
- Current cycle will graduate 14 interns in Feb 2013
  - 53 total graduates since 2010 (3 cycles)
    - 36 retained in temp position immediately following graduation
    - 11 graduates currently in career positions
- Salesforce.com Foundation Grant - $340K
- Recruitment for Spring 2013 Cycle