UCSF Medical Center at Mission Bay

Local Construction Hiring Activities

UCSF Community Advisory Group
June 4, 2012
Local Hiring Commitment

UCSF voluntarily agreed to:

– Work toward a 20 percent local hire goal in 2011
– Work toward increasing its local hire goal by 5% each year through the project’s completion, scheduled for early 2015
Local Hiring Progress

• December 2011 – Implemented a newly organized workforce program

• Mission Hiring Hall contracted for outreach and management of trade name “referral catalog”

• Established name call agreements with following labor unions:
  - Local 104 Sheetmetal – Name call, no restrictions
  - Local 3 Tile – Name call, no restrictions
  - Local 40 Roofers – Name call, no restrictions
  - Local 68L Drywall – Name call, 1 for 1
  - Local 22 Carpenters – Name call, 1 for 1
  - Local 261 Laborers – Name call, 1 for 1
  - Local 38 Plumbers – Name call, case by case
Overall Project Trade Name Call Opportunities

- Cumulative Potential Name Call and Rehire Opportunities
- Cumulative Monthly Trade Staffing
UCSF Medical Center at Mission Bay

1. **Construction to date**: December 2010 through March 2012
   - Local Headcount was 16%
   - Local Work Hours was 20%

2. **Construction year to date**: January 2012 through March 2012
   - Local Headcount was 16%
   - Local Work Hours was 19%

3. **Construction month only**: Final March 2012 only
   - Local Headcount was 19%
   - Local Work Hours was 19%